



## Environmental Management Policy

At Defiance Metal Products, we believe that our environmental management system is an essential business function that preserves the environment, enhances our image and ability to produce high quality metal fabricated products on time. Where specified, Defiance Metal Products facilities produce parts with environmentally friendly finish coatings.

Defiance Metal Products will manage its facilities and operations to be compliant with all legal and other requirements and continually improve our processes with the goals of recycling as much as possible, reducing landfill waste, minimizing air and water emissions and preventing pollution.

All employees and contractors, as a condition of employment, will follow proper waste and recycled material management, strive to prevent emergencies and report any issue or opportunity to prevent pollution.

 **CEO**

**Stephen Mance**

 **VP Operations**

**Rick Creedmore**

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